



Aboriginal Coalition to End Homelessness Society

Registered Nurse

JOB SUMMARY

The Aboriginal Coalition to End Homelessness (ACEH) Registered Nurse will provide full-time support to the ACEH programming, primarily the Indigenous Alcohol Harm Reduction Program Cohort at the Culturally Supportive House (CSH) and will extend services to the indigenous women residing at the Spaken House (SH). The ACEH Nurse will develop Risk Management & Wellness Plans for individuals from these houses and the street community in order for them to attend the Land-based Healing Camps. The RN will lead coordination and delivery of Wellness Plans that include harm reduction care including substance use supports for safe and low-barrier participation in camps. The ACEH Nurse will contribute to the development of the Decolonized Harm Reduction Framework based on lessons learned from a nursing perspective. The ACEH Nurse will work closely with the Executive Director and the ACEH Team comprised of: a Research Team, Indigenous Alcohol Harm Reduction Program Manager, Decolonized Harm Reduction Framework (DHRF) Coordinator, Management Staff, and the House Managers.

Nursing, Outreach, and Harm Reduction (Approximately 50%)

On-site support at the Culturally Supportive House providing services, on-going in-takes, on-going assessment of individual Wellness Plans for the Cohort in the IAHR Program, which will include Risk Management & Wellness Plans for the Cohort to attend Land-based Healing Camps. High level of need to liaise with primary care providers, Island Health/the ICMT, various health organizations and professional. Work closely with the IAHR Program Manager to order, stock, and track alcohol and create monthly reports on consumption and costs associated. As part of a research project this may include being called on for direct engagement with the IAHR Program's Elder & Knowledge Keepers Advisory and submitting reports and/or presentations.

Outreach & Decolonized Harm Reduction Framework (Approximately 50%)

Half day weekly on site at the Spaken House to support the health needs of the women, review medication management, conduct appropriate referrals and take a preventative approach.

Street Work outreach and intakes/assessments; Land-based Healing Camps Intake and Support; planning and Debrief meetings.

Collaboration with the Research Team and the Executive Director and Admin time.

The administrative deliverables of this position will include but are not limited to: supporting the Executive Director to research and write proposals in regards to health and wellness, compile various information in the development of the Decolonized Harm Reduction Framework which will include compiling information various sources, such as a position paper on housing as an indigenous right, an environmental scan, findings from an Indigenous Systems Improvement Map, and other research and documents as needed.

EDUCATION AND EXPERIENCE REQUIREMENTS

- Registered Nurse
- Experience practicing in an outreach, community, and/or primary care nursing capacity, with preference given to applicants with experience working with people who are homeless and who use substances
- Experience minimum one two-years of management experience
- Proficient in Microsoft Office (Word, Excel, PowerPoint) and Adobe Acrobat, as well as Social Media platforms
- Experience or personal insights into working cooperatively and non-judgmentally with people with disabilities, lived experience, addictions, etc.
- Experience working with Indigenous peoples and an awareness of the impacts of colonization
- Preference given to those with experience working with non-profit organizations, family support, social services, and/or boards and committees
- Preference given to those with experience in coordinating events and community engagement
- Preference given to applicants who have demonstrated experience in harm reduction settings.

Skills and Ability

- **Strong knowledge of decolonial and culturally safe models of care**
- Excellent ability to deal professionally, effectively and non-judgmentally with a broad range of personalities, needs, cultures and abilities
- Familiar with non-profit and registered charity applicable rules and regulations
- Ability to work under pressure and exercise good judgment in a variety of situations
- Strong written and verbal communication skills
- Demonstrated ability and success in proposal writing and program development
- Excellent organizational and administrative skills
- Demonstrated proactive approaches to problem-solving with strong decision-making capability
- Extremely effective working independently, flexible, and adaptable to various competing demands
- Ability to handle confidential information with discretion
- Solid time management skills, with the ability to complete and prioritize a variety of tasks within a given timeline, with adherence to important deadlines
- Progressive understanding of persistent mental illness, addictions and other challenges and how these issues impact overall health, wellbeing, and quality of life.
- Understanding of the intergenerational trauma that occurs as a result of colonization, Residential Schools, Sixties Scoop, and other oppressive systems as well as the history of Indigenous peoples in Canada

Rate of Pay: \$79,040 annually

Term: Position available starting Sept 2020 – March 2021 with a strong possibility of continuation.

Interested candidates should forward a resume and cover letter to jobs@ACEHsociety.com and cc' director@ACEHsociety.com with Registered Nurse Application in the subject line. Preference will be given to qualified candidates with Indigenous ancestry.

ADDITIONAL INFORMATION

WHO WE ARE: The ACEH is a non-profit, registered charitable organization and housing provider with a vision to lead long-term, systemic change to better meet the needs of our people living away from home and experiencing homelessness. Our work is centered on the voices of Indigenous peoples who have shared their immediate needs, lived experiences, and perspectives on solutions. Through research and experience, we have learned that a culturally-supportive model of care is key, and strategies that include cultural supports provide better outcomes in terms of transitioning and sustaining housing for Indigenous people experiencing homelessness. Our goal is to build a culturally safe community and provide opportunities for reconnection to family and ancestral lands, culture, and tradition, to strengthen Indigenous identity and purpose.